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Financing of the United Nations Peacekeeping Force in Cyprus

Budget for the United Nations Peacekeeping Force in Cyprus for the period from 1 July 2006 to 30 June 2007

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Peacekeeping Force in Cyprus (UNFICYP) for the period from 1 July 2006 to 30 June 2007, which amounts to $46,393,300, inclusive of budgeted voluntary contributions in kind in the amount of $1,439,000.

The budget provides for the deployment of 860 military contingent personnel, 69 United Nations police officers, 42 international staff and 111 national staff.

The total resource requirements for UNFICYP for the financial period from 1 July 2006 to 30 June 2007 have been linked to the mission's objective through a number of results-based frameworks, grouped by components: political and civil affairs, military, United Nations police and support. The human resources of the mission in terms of number of personnel have been attributed to the individual components, with the exception of the mission's executive direction and management, which can be attributed to the mission as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have, where applicable, been linked to specific outputs planned by the mission.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July 2006 to 30 June 2007.)

Category	*Expenditures[a] (2004/05)*	*Apportionment (2005/06)*	*Cost estimates (2006/07)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	21 685.5	18 050.1	18 161.6	111.5	0.6
Civilian personnel	12 162.6	12 578.7	11 819.0	(759.7)	(6.0)
Operational requirements	14 777.0	13 555.5	14 973.7	1 418.2	10.5
Gross requirements	**48 625.1**	**44 184.3**	**44 954.3**	**770.0**	**1.7**
Staff assessment income	1 984.7	2 112.1	1 818.5	(293.6)	(13.9)
Net requirements	**46 640.4**	**42 072.2**	**43 135.8**	**1 063.6**	**2.5**
Voluntary contributions in kind (budgeted)	1 355.8	1 431.2	1 439.0	7.8	0.5
Total requirements	**49 980.9**	**45 615.5**	**46 393.3**	**777.8**	**1.7**

[a] Includes expenditures of $2,089,200 for the strengthening of the security and safety of the staff and premises of the Force.

Human resources[a]

	Military contingents	*United Nations police*	*International staff*	*National staff*	*Total*
Executive direction and management					
Approved 2005/06	—	—	3	—	**3**
Proposed 2006/07	—	—	3	—	**3**
Components					
Political and civil affairs[b]					
Approved 2005/06	12	7	10	10	**39**
Proposed 2006/07[c]	—	7	10	8	**25**
Military					
Approved 2005/06	822	—	2	4	**828**
Proposed 2006/07[d]	834	—	2	3	**839**
United Nations police					
Approved 2005/06	—	62	1	1	**64**
Proposed 2006/07	—	62	1	1	**64**
Support[e]					
Approved 2005/06	26	—	25	98	**149**
Proposed 2006/07[f]	26	—	26	99	**151**
Total					
Approved 2005/06	860	69	41	113	**1 083**
Proposed 2006/07	860	69	42	111	**1 082**
Net change	**—**	**—**	**1**	**(2)**	**(1)**

[a] Represents highest level of authorized/proposed strength.
[b] Includes United Nations police officers dedicated to civil affairs functions.
[c] Reflects inclusion under component 2, military, of 12 military officers previously performing civil affairs functions (reported in the 2005/06 budget frameworks under component 1, political and civil affairs).
[d] Includes 12 military officers previously performing civil affairs functions (reported in the 2005/06 budget frameworks under component 1, political and civil affairs).
[e] Includes military officers dedicated to support functions.
[f] Includes Conduct and Discipline Team temporary positions (one P-5 and one national General Service staff) funded under general temporary assistance.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

1. The mandate of the United Nations Peacekeeping Force in Cyprus (UNFICYP) was established by the Security Council in its resolution 186 (1964) of 4 March 1964. The most recent extension of the mandate was authorized by the Council in its resolution 1642 (2005) of 14 December 2005.

2. UNFICYP is mandated to help the Security Council achieve an overall objective, namely, to ensure peace and security in Cyprus and the return to normal conditions.

3. Within this overall objective, UNFICYP will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are grouped by components: political and civil affairs; military; United Nations police; and support.

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the lifetime of the Force and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of the Force in terms of the number of personnel have been attributed to the individual components, with the exception of the Force's executive direction and management, which can be attributed to the Force as a whole. Variances in the number of personnel, compared to the 2005/06 budget, have been explained under the respective components.

5. Pursuant to Security Council resolution 1568 (2004) of 22 October 2004, by which the Council endorsed the Secretary-General's recommendations for the amendment of the concept of operations and force level of UNFICYP as contained in his report on the United Nations operation in Cyprus dated 24 September 2004 (S/2004/756), the Force completed its downsizing from 1,230 to 860 military personnel, reduced the number of operational sites from 12 to 4 camps, from 17 to 2 permanent and daylight observation posts and from 21 to 9 patrol bases and implemented a mobile concept of operations. As shown in framework component 2, military, during the 2006/07 period, UNFICYP will increase the number and frequency of mobile patrols, maintain military observer and liaison group patrols to contribute to the increased emphasis on liaison, observation and mediation rather than the interposition between forces, utilize aerial observation and introduce surveillance technology (closed-circuit television system) for the improved monitoring of the United Nations buffer zone. The introduction of surveillance technology stemming from the amended concept of military operations would require additional resource provisions under the special equipment budget line item.

6. In the 2006/07 period, the mission seeks efficiency gains by (a) decreasing and standardizing its generator fleet, with the consequential decrease in fuel consumption and reduced resource requirements for generator fuel and maintenance costs, as well as the proposed reduction of national Generator Mechanics posts from two to one, and (b) consolidating translation and interpretation functions, resulting in the proposed decrease of interpreter posts from six to four.

7. The mission and sector 2 headquarters have been established in the capital city of Nicosia, where an office of the Special Representative of the Secretary-General and Chief of Mission is located, with sectors 1 and 4 headquarters based in Skouriotissa and Famagusta, respectively. The mission provides administrative,

logistical and technical support to its substantive, military and United Nations police personnel deployed in its main and sector headquarters, as well as to military personnel in 11 patrol bases and permanent observation posts.

Executive direction and management

8. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

Table 1
Human resources: executive direction and management

	International staff										
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	***Subtotal***	*National staff*	*United Nations Volunteers*	***Total***
Office of the Special Representative of the Secretary-General and Chief of Mission[a]											
Approved 2005/06	2	—	—	—	—	1	—	3	—	—	3
Proposed 2006/07	2	—	—	—	—	1	—	3	—	—	3
Net change	—	—	—	—	—	—	—	—	—	—	—

[a] Includes one Assistant Secretary-General post (Special Representative of the Secretary-General and Chief of Mission) and one Under-Secretary-General post (pending resumption of the Secretary-General's good offices in Cyprus, the post is maintained on a zero-cost basis).

Component 1: political and civil affairs

Expected accomplishments	*Indicators of achievement*
1.1 Improved relations between Greek Cypriot and Turkish Cypriot communities	1.1.1 Increase in the number of people crossing from both sides from 7 million in 2004/05 to 7.3 million in 2005/06 to 7.5 million in 2006/07
	1.1.2 Increase in the movement of goods across the buffer zone from an estimated value of £C 0.7 million in 2004/05 ($1.5 million) to £C 2 million in 2005/06 ($4.4 million) to £C 4 million in 2006/07 ($8.8 million)
	1.1.3 No incidents at crossing points as a result of crossing
	1.1.4 Increase in the number of crossing points between the north and the south of the United Nations buffer zone from 4 in 2004/05 to 6 in 2005/06 to 7 in 2006/07
	1.1.5 No media restrictions on both sides
	1.1.6 Establishment of a Joint Humanitarian Committee of both sides

Outputs

- Facilitation and provision of continuous contact at the highest level with the sides and key players as the only United Nations political interface on the island
- Negotiation, mediation and provision of good offices to the sides on confidence-building initiatives
- Facilitation of the demining of Turkish Forces minefields in the buffer zone
- Daily contacts and joint actions with the representation of the European Commission in Cyprus
- Good offices to both sides to facilitate resolution of disputes and crossing-related issues
- Facilitation of 100 bicommunal meetings between political, private, professional and civil society groups
- Daily liaison with guarantor powers and other Member States on implementation of the Force's mandate
- 240 meetings with representatives of both sides, non-governmental and civic organizations on bicommunal issues and conflict resolution
- Daily liaison with public information offices of the sides
- Public information support to demining activities, including liaison with the United Nations Development Programme Partnership for the Future programme and the European Union

Expected accomplishments	*Indicators of achievement*
1.2 Progress towards normal living conditions in the United Nations buffer zone and for Greek Cypriots and Maronites in the north and Turkish Cypriots in the south	1.2.1 Increase in the number of infrastructure projects implemented in the buffer zone from 14 in 2004/05 to 15 in 2005/06 to 17 in 2006/07
	1.2.2 Clearance of minefields in the buffer zone from 9 in 2004/05 to 38 in 2005/06 to 48 in 2006/07
	1.2.3 No casualties from mines within the buffer zone
	1.2.4 Upgrading of a Greek Cypriot secondary school in the north by adding to the first 3 grades of secondary education the last 3 grades
	1.2.5 Lifting of all restrictions on freedom of movement for 398 Greek Cypriots and 149 Maronites in the north

Outputs

- Daily intercession with the authorities on educational, cultural, religious and other issues of respective communities on the other side
- Negotiation of agreements with the sides for maximizing civilian use of the buffer zone
- Identification and facilitation of 2 infrastructure projects for the mutual benefit of both communities
- Monthly meetings with potential donors on fund-raising for bicommunal projects in Pyla
- Mediation of resolution of economic and legal issues between the 2 sides in the buffer zone
- Organization of weekly meetings on demining activities with both sides and international contractors
- Weekly humanitarian visits to Greek Cypriots in the Karpas area and to the Maronites in the north, and weekly humanitarian meetings with Turkish Cypriots in the south

- Coordination of the upgrading of educational capacity of the Greek Cypriot secondary school in Rizokarpaso by adding to the first 3 grades of secondary education the last 3 grades
- Facilitation of provision of a school building, Turkish language teachers and curriculum for Turkish Cypriot pupils in Limassol
- Weekly briefings for the media on the operation of crossing points and movement of goods in the buffer zone and on demining activities
- Maintenance of updated website for public outreach

External factors

Both sides will cooperate and donors will continue to provide funding, as required

Table 2
Human resources: component 1, political and civil affairs

Category												**Total**
I. Military contingents												
Approved 2005/06												**12**
Proposed 2006/07												—
Net change[a]												**(12)**
II. United Nations police[b]												
Approved 2005/06												**7**
Proposed 2006/07												**7**
Net change												—
	International staff											
III. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	**Subtotal**	*National staff*	*United Nations Volunteers*	**Total**
Office of the Senior Adviser											
Approved 2005/06	—	1	1	—	—	1	—	**3**	—	—	**3**
Proposed 2006/07	—	1	1	—	—	1	—	**3**	—	—	**3**
Net change	—	—	—	—	—	—	—	—	—	—	—
Civil Affairs Branch											
Approved 2005/06	—	—	2	1	1	—	—	**4**	9	—	**13**
Proposed 2006/07	—	—	2	1	1	—	—	**4**	7	—	**11**
Net change	—	—	—	—	—	—	—	—	**(2)**	—	**(2)**

Office of the Spokesperson											
Approved 2005/06	—	—	1	1	—	1	—	3	1	—	4
Proposed 2006/07	—	—	1	1	—	1	—	3	1	—	4
Net change	—	—	—	—	—	—	—	—	—	—	—
Subtotal, civilian staff											
Approved 2005/06	—	1	4	2	1	2	—	10	10	—	20
Proposed 2006/07	—	1	4	2	1	2	—	10	8	—	18
Net change	—	—	—	—	—	—	—	—	(2) [a]	—	(2)
Grand total (I-III)											
Approved 2005/06											39
Proposed 2006/07											25
Net change											(14)

[a] Reflects inclusion under component 2, military, of 12 military officers previously performing civil affairs functions (reported in the 2005/06 budget frameworks under the above heading).
[b] United Nations police officers dedicated to civil affairs functions.

Justification

- **National staff: abolishment of 2 posts**

  Upon review of the existing interpretation and translation staffing capacity of the mission, it is proposed to establish a centralized pool of interpreters/translators to support the mission's broadened substantive role and backstop its humanitarian, bicommunal, civil affairs, military liaison and community policing outreach activities. As a result of expected efficiencies to be achieved through the consolidation of these functions, it is proposed to reduce the number of interpreter/translator posts from 6 to 4 and abolish 2 posts.

Component 2: military

Expected accomplishments	*Indicators of achievement*
2.1 Maintenance of ceasefire and the integrity of the United Nations buffer zone	2.1.1 Reduction in ceasefire violations from 1,000 in 2005/06 to 800 in 2006/07 (828 in 2004/05)
	2.1.2 Reduction in the presence of the opposing forces along the buffer zone from 2,638 in 2004/05 to 2,507 in 2005/06 to 2,500 in 2006/07.

Outputs

- 105,850 mobile troop patrol days (2 troops per patrol x 145 patrols per day x 365 days)
- 9,490 military observer and liaison group mobile patrol days (26 troops per day x 365 days)
- 10,950 camp or base duty troop days (6 troops per post x 5 posts x 365 days)

- 1,095 permanent observation post troop days (1 soldier per post x 3 shifts x 365 days)
- 730 daylight observation post troop days (1 soldier per post x 2 shifts x 365 days)
- 1,320 air patrol hours covering the full length of the buffer zone
- 20,440 troop days to maintain security of United Nations installations in 6 camp areas (14 troops per shift x 4 shifts x 365 days)
- Daily liaison with opposing forces at all levels on buffer zone-related issues (1 meeting at UNFICYP headquarters and 3 meetings at sector level on a daily basis)
- 55,115 troop platoon-size quick reaction reserve days (23 troops per platoon x 4 platoons x 365 days with 2 hours' notice to move; 23 troops per platoon x 2 platoons x 365 days with 4 hours' notice to move; 3 troops x 1 helicopter x 365 days with 45 minutes' notice to move; 2 Force military police per patrol x 5 patrols x 365 days)
- Assessment and validation of training centres in the countries contributing troops to UNFICYP
- 3,514 demining assistance troop days with 3 patrols for escort of third-party demining teams, provision of security and planning and liaison assistance (14 troops per day x 251 days)
- Daily monitoring of the buffer zone using surveillance technology (closed-circuit television system)
- Liaison with the opposing forces/parties to inform and advise on demining activities
- Removal of fences surrounding demined areas once minefields are cleared

External factors

- Opposing forces will cooperate

Table 3
Component 2, military

Category	*Total*
I. Military contingents	
Approved 2005/06	822
Proposed 2006/07	834
Net change[a]	12
II. United Nations police	
Approved 2005/06	—
Proposed 2006/07	—
Net change	—

	International staff										
III. Civilian staff	*USG -ASG*	*D-2 -D-1*	*P-5 P-4*	*P-3 P-1*	*Field Service*	*General Service*	*Security Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Force Commander											
Approved 2005/06	—	1	—	—	1	—	—	2	4	—	6
Proposed 2006/07	—	1	—	—	1	—	—	2	3	—	5
Net change	—	—	—	—	—	—	—	—	(1)	—	(1)
Grand total (I-III)											
Approved 2005/06											828
Proposed 2006/07											839
Net change											11

[a] Military officers previously performing civil affairs functions (reported in the 2005/06 budget frameworks under component 1, political and civil affairs).

Justification

- **International staff: downgrading of the Force Commander post from the D-2 to the D-1 level**

  In view of the reduction of the Force strength from 1,230 to 860 military personnel, it is proposed to downgrade the Force Commander post from the D-2 to the D-1 level.

- **National staff: redeployment of 1 post**

  In view of the reduction of the Force strength from 1,230 to 860 military personnel and upon review of the existing Force support capacity, it is proposed to redeploy 1 national General Service post (Administrative Assistant, with functions also covering inventory and supply) to the Division of Administration, Office of the Chief of Integrated Support Services (see component 4, support).

Component 3: United Nations police

Expected accomplishments	*Indicators of achievement*
3.1 Enhanced law enforcement in the United Nations buffer zone	3.1.1 Reduction in the number of incidents related to violations of law and order in the buffer zone and in proximity to the crossing points from 95 in 2004/05 to 88 in 2005/06 to 79 in 2006/07
	3.1.2 No incidents related to movement of goods at the crossing points
	3.1.3 Decrease in the number of incidents involving both communities in the mixed village of Pyla from 22 in 2005/06 to 12 in 2006/07 (15 in 2004/05)
	3.1.4 No violent demonstrations in the buffer zone
	3.1.5 No unauthorized civilian activities in the buffer zone

Outputs

- 3,650 United Nations police patrol days (2 United Nations police per patrol x 5 patrols per day x 365 days) in the buffer zone, including patrolling villages in the buffer zone and at crossing points
- 150 contacts with villagers and community leaders on community policing issues
- Facilitation of 1,000 contacts and information-sharing opportunities with Cyprus Police and the Turkish Cypriot Police Element
- Bimonthly visits to each of the 2 schools in Pyla to develop more interaction between students and reduce tensions in the village
- 60 contacts with 2 communities in Pyla to increase mutual cooperation
- 1,004 United Nations police days assistance for demining and liaison (2 United Nations police teams x 2 officers per team x 251 days)
- Conduct of information campaign on the buffer zone civilian use and access policy, including outreach meetings and distribution of leaflets
- Issuance of 400 farming permits and 900 worker access passes in the buffer zone
- Monitoring and facilitation of economic and social development and bicommunal projects in the mixed village of Pyla

Expected accomplishments	*Indicators of achievement*
3.2 Improved humanitarian assistance to Greek Cypriots and Maronites in the north and Turkish Cypriots in the south	3.2.1 No complaints from recipients of humanitarian assistance on both sides

Outputs

- Escort of 156 humanitarian assistance patrols to the north
- 30 escorts for family visits to prisons
- Weekly meetings with Turkish Cypriots living in the south
- Escort of pilgrims to 4 religious sites within the buffer zone

External factors

Police authorities of the sides will cooperate and United Nations police-contributing countries will provide required police strength

Table 4
Human resources: component 3, United Nations police

Category	*Total*
I. Military contingents	
Approved 2005/06	—
Proposed 2006/07	—
Net change	—
II. United Nations police	
Approved 2005/06	62
Proposed 2006/07	62
Net change	—

	International staff										
III. Civilian staff	*USG/ASG*	*D-2/D-1*	*P-5/P-4*	*P-3/P-2*	*Field Service*	*General Service*	*Security Service*	*Subtotal*	*National staff*	*United Nations Volunteers*	*Total*
Office of Senior Police Adviser											
Approved 2005/06	—	—	1	—	—	—	—	1	1	—	2
Proposed 2006/07	—	—	1	—	—	—	—	1	1	—	2
Net change	—	—	—	—	—	—	—	—	—	—	—
Grand total (I-III)											
Approved 2005/06											64
Proposed 2006/07											64
Net change											—

Component 4: support

Expected accomplishments	*Indicators of achievement*
4.1 Effective and efficient logistical, administrative and security support to the mission	4.1.1 Reduction of the inventory value of assets awaiting write-off and disposal from 9.6 per cent as at 30 June 2005 ($1.54 million of the total inventory value of $16.1 million) to 3 per cent as at 30 June 2006 to 2.5 per cent as at 30 June 2007
	4.1.2 Reduction in the number of traffic accidents involving UNFICYP personnel from the average 12 per month in 2005/06 to 8 per month in 2006/07 (9 per month in 2004/05)

4.1.3 Provision of upgraded accommodation and facilities for UNFICYP troops and United Nations police personnel from 230 personnel in 2004/05 to 467 in 2005/06 to 584 in 2006/07

4.1.4 Reduction in the length of non-operational major patrol track from 80 km in 2004/05 to 50 km in 2005/06 to 20 km in 2006/07

4.1.5 Increase in the number of helipads compliant with International Civil Aviation Organization standards for both day and night operations from 5 in 2004/05 to 9 in 2005/06 to 13 in 2006/07

4.1.6 Increase in the ratio of generators to generator mechanics from 48:1 in 2005/06 to 75:1 in 2006/07 (54:1 in 2004/05)

Service improvements

- Implementation of assets write-off/disposal improvements, including monitoring of write-off procedures of self-accounting units in order to ensure timely submission of assets for write-off and 2 auction sales per year for the disposal of written-off assets
- Implementation of ongoing road safety programme and driver testing for all United Nations personnel
- Replacement of accommodation equipment and furniture in 50 existing accommodation units and installation of 110 air conditioning units
- Construction of 10 culverts
- Upgrading of 4 helipads to comply with International Civil Aviation Organization standards
- Standardization of generator fleet
- Full implementation of a web-based system for rations requisitioning
- Training of 6 national General Service staff who assumed responsibilities of international Field Service personnel in finance, procurement, travel and communications upon conversion of international posts to national posts
- Provision of uninterrupted information technology services in all sectors

Military, police and civilian personnel

- Emplacement, rotation and repatriation of 860 troops and 69 United Nations police officers
- Supply and storage of rations at 6 military positions for 860 military personnel
- Administration of an average strength of 41 international and 111 national staff
- Implementation of a conduct and discipline programme for all military, police and civilian personnel, including training, prevention, monitoring and disciplinary action

Facilities and infrastructure

- Maintenance and repair of Force headquarters, 17 military and 6 United Nations police facilities, including completion of 5,000 service requests
- Removal and destruction of the remaining 16 asbestos-contaminated prefabricated buildings over 20 years old
- Maintenance and repair of 80 km of patrol tracks
- Operation and maintenance of 75 generators

Ground transportation

- Maintenance and operation of 348 vehicles, including 9 armoured vehicles in 1 location at Force headquarters (79 United Nations-owned, 42 contingent-owned, 1 bus and 226 rented vehicles)

Air transportation

- Operation and maintenance of 2 helicopters

Communications

- Support and maintenance of 9 private automatic branch exchange (PABX) telephone systems, 5 satellite earth stations, 28 ultra-high frequency (UHF) and microwave communication systems in 23 locations

Information technology

- Support and maintenance of 1 local area network and 7 wide-area networks, 309 desktops, 55 laptops, 201 printers, including 1 network printer, and 18 servers
- Installation of a redundant (back-up) server in each sector headquarters

Medical

- Operation and maintenance of an upgraded level-I medical centre
- HIV sensitization programme for all personnel, including peer education
- Operation and maintenance of HIV voluntary confidential counselling and testing facilities for all personnel
- Awareness programme for the prevention of work-related illnesses

Special equipment

- Installation and maintenance of 30 closed-circuit television (CCTV) cameras to monitor the buffer zone

Security

- Updated security plan with quarterly training exercises including hostage incident, natural disaster and major incidents management
- Conduct of 2 evacuation exercises
- Provision of security 24 hours a day, 7 days a week, to 17 military positions, including mission headquarters

External factors

Vendors/contractors/suppliers will be able to deliver goods and services as contracted

Table 5

Human resources: component 4, support

Category	Total
I. Military contingents[a]	
Approved 2005/06	26
Proposed 2006/07	26
Net change	—
II. United Nations police	
Approved 2005/06	—
Proposed 2006/07	—
Net change	—

	International staff										
III. Civilian staff	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Subtotal	National staff	United Nations Volunteers	Total
Conduct and Discipline Team											
Approved 2005/06	—	—	—	—	—	—	—	—	—	—	—
Proposed 2006/07	—	—	1	—	—	—	—	1	1	—	2
Net change	—	—	1	—	—	—	—	1	1	—	2
Administration											
Approved 2005/06	—	1	2	4	19	—	—	25	98	—	123
Proposed 2006/07	—	1	3	3	18	—	—	25	98	—	123
Net change	—	—	1	—	(1)	—	—	—	—	—	—
Subtotal, civilian staff											
Approved 2005/06	—	1	2	3	19	—	—	25	98	—	123
Proposed 2006/07	—	1	4	3	18	—	—	26	99	—	125
Net change	—	—	2	—	(1)	—	—	1	1	—	2

Grand total (I-III)	
Approved 2005/06	849
Proposed 2006/07	851
Net change	2

[a] Includes military officers dedicated to support functions.
[b] Includes temporary positions funded under general temporary assistance.

Justification

Conduct and Discipline Team

- **International staff: establishment of a Conduct and Discipline Officer temporary position**
- **National staff: establishment of a Conduct and Discipline Assistant temporary position**

It is proposed to establish a Conduct and Discipline Team in UNFICYP comprising a Conduct and Discipline Officer (P-5) and a national General Service staff and serving UNFICYP, the United Nations Truce Supervision Organization (UNTSO), the United Nations Disengagement Observer Force (UNDOF), the United Nations Interim Force in Lebanon (UNIFIL) and the United Nations Special Coordinator in the Occupied Territories (UNSCO), with costs of the temporary positions and support facilities borne by UNFICYP.

The Conduct and Discipline Officer (P-5) would report to the Special Representative of the Secretary-General and Chief of Mission and would work in close contact with the senior management of UNTSO, UNDOF, UNIFIL and UNSCO. The incumbent of the position would make recommendations on the prevention, identification and response to misconduct by all categories of missions' personnel, identify lessons learned and best practices addressing personnel misconduct, provide reports to the heads of missions on personnel misconduct, develop and implement training programmes on United Nations standards of conduct, including specific training on the prevention of sexual exploitation and abuse, establish mechanisms easily accessible to the local population to receive complaints relating to personnel misconduct and channel complaints to the appropriate officials for further action, provide technical guidance to preliminary investigations and boards of inquiry on the United Nations disciplinary procedures and guidelines, liaise with the United Nations Headquarters and follow up on investigations into personnel misconduct and with other United Nations and non-governmental organizations to ensure coherence with the efforts of missions to address misconduct and ensure compliance with the relevant United Nations policies, procedures and guidelines.

The Conduct and Discipline Officer would undertake periodic visits to UNTSO, UNDOF, UNIFIL and UNSCO, the cost of which would be borne by these missions.

In order to support the Conduct and Discipline Officer, it is proposed to establish a Conduct and Discipline Assistant (national General Service staff) temporary position.

Division of Administration

- **International staff: conversion of 1 post from Field Service to the Professional category and redeployment of 1 Field Service post**

(a) The Procurement Section of UNFICYP is responsible for local and international procurement of goods and services for the mission in the total estimated annual amount of £C 5.9 million ($12 million), developing procurement sources and maintaining a roster of vendors, conducting market surveys and monitoring contracts implementation, including the establishment of contracts for the provision of dry, frozen and fresh food, fuel, maintenance and catering services and the rental of vehicle fleet, which require

extensive contractual negotiations and contract management throughout the life of the contracts. In June 2005, the mission was granted delegation of procurement authority of up to $1 million in respect of core requirements such as acquisition of food, fuel, telecommunications services, utilities, building materials, customs clearing and freight forwarding, with the chief procurement officer exercising personal delegation of authority to approve procurement of goods and services up to $75,000;

Owing to the scope of responsibilities and related accountability of the chief procurement officer of the mission, the post has been classified at the P-4 level. It is proposed accordingly to convert the post from the Field Service category to the Professional category (P-4) and to abolish the Field Service post;

(b) With the implementation of measures for the strengthening of the security and safety of the mission's staff and premises during the 2004/05 period and upon establishment of a Field Security Officer (P-3) post in UNFICYP, the responsibility for security advice to the UNFICYP designated official (Special Representative of the Secretary-General and Chief of Mission) was transferred in June 2005 to UNFICYP from the Office of the United Nations Special Coordinator for the Middle East Peace Process (UNSCO). Accordingly, the workload and scope of responsibilities related to the security and safety of UNFICYP personnel and personnel of the United Nations agencies, funds and programmes present in Cyprus have increased significantly;

It is proposed, in this connection, to establish a Field Security Assistant (Field Service) post in UNFICYP. The incumbent of the post would be responsible for assisting the Field Security Officer in the development and implementation of recurring training programmes on the new access control measures, electronic search equipment, including walk-through and hand-held metal detectors, mail handling procedures, explosives search equipment and emergency hazardous materials response equipment at all major UNFICYP installations, ongoing administration of automated access control points at UNFICYP headquarters and the expansion of identification card and access pass issuance to include all UNFICYP personnel and personnel of the United Nations agencies, funds and programmes in Cyprus. The incumbent of the post would be accommodated through the redeployment of a Field Service post from the office of the Chief of Integrated Support Services (ex-Administrative Assistant, see below);

(c) Upon review of the functional responsibilities of an Administrative Assistant (Field Service) to the Chief of Integrated Support Services, it is proposed to assign these duties to a national General Service staff and to redeploy the post to accommodate the incumbent of a proposed Field Security Assistant post.

- **National staff: abolishment of 1 post and redeployment of 2 posts**

(a) In connection with the standardization of the mission's generator fleet, consolidation of military personnel in fewer locations and reduction in the number of generators, it is proposed to abolish 1 national General Service staff (Generator Mechanic) post. The reduction of the national Generator Mechanic posts from 2 to 1 would result in the increased ratio of generators to generator mechanics and would increase the efficiency in servicing generators;

(b) In order to consolidate all security and safety related functions, it is proposed to redeploy 1 national General Service staff post (Identification Documents Assistant) from the Personnel Section to the office of the Field Security Officer;

(c) It is proposed that the incumbent of a post of an Administrative Assistant to the Chief of Integrated Support Services (ex-Field Service post, see international staff, (c), above) be accommodated through the redeployment of 1 national General Service staff post from the Office of the Force Commander (see component 2, military, national staff).

II. Resource requirements

A. Overall

(Thousands of United States dollars. Budget year is 1 July 2006 to 30 June 2007.)

Category	Expenditures[a] (2004/05) (1)	Apportionment (2005/06) (2)	Cost estimates (2006/07) (3)	Variance Amount (4)=(3)-(2)	Variance Percentage (5)=(4)÷(2)
Military and police personnel					
Military observers	—	—	—	—	—
Military contingents	21 016.3	17 082.3	17 198.6	116.3	0.7
United Nations police	669.2	967.8	963.0	(4.8)	(0.5)
Formed police units	—	—	—	—	—
Subtotal	**21 685.5**	**18 050.1**	**18 161.6**	**111.5**	**0.6**
Civilian personnel					
International staff[b]	6 133.9	6 499.8	5 974.7	(525.1)	(8.1)
National staff[c]	6 028.7	6 078.9	5 844.3	(234.6)	(3.9)
United Nations Volunteers	—	—	—	—	—
Subtotal	**12 162.6**	**12 578.7**	**11 819.0**	**(759.7)**	**(6.0)**
Operational costs					
General temporary assistance	124.5	75.0	337.3	262.3	349.7
Government-provided personnel	—	—	—	—	—
Civilian electoral observers	—	—	—	—	—
Consultants	—	—	—	—	—
Official travel	197.5	154.6	145.1	(9.5)	(6.1)
Facilities and infrastructure	8 289.2	6 293.0	7 263.4	970.4	15.4
Ground transportation	2 300.7	3 313.1	3 240.9	(72.2)	(2.2)
Air transportation	1 457.6	1 587.1	1 567.2	(19.9)	(1.3)
Naval transportation	—	—	—	—	—
Communications	891.8	920.4	916.6	(3.8)	(0.4)
Information technology	770.4	539.9	579.6	39.7	7.4
Medical	297.0	261.1	282.4	21.3	8.2
Special equipment	2.4	9.9	209.9	200.0	2 020.2
Other supplies, services and equipment	445.9	401.4	431.3	29.9	7.4
Quick-impact projects	—	—	—	—	—
Subtotal	**14 777.0**	**13 555.5**	**14 973.7**	**1 418.2**	**10.5**
Gross requirements	**48 625.1**	**44 184.3**	**44 954.3**	**770.0**	**1.7**
Staff assessment income	1 984.7	2 112.1	1 818.5	(293.6)	(13.9)
Net requirements	**46 640.4**	**42 072.2**	**43 135.8**	**1 063.6**	**2.5**
Voluntary contributions in kind (budgeted)[d]	1 355.8	1 431.2	1 439.0	7.8	0.5
Total requirements	**49 980.9**	**45 615.5**	**46 393.3**	**777.8**	**1.7**

[a] Includes expenditures of $2,089,200 for the strengthening of the security and safety of the staff and premises of the Force.
[b] Cost estimates for 2006/07 are inclusive of a 5% vacancy rate, the same as the vacancy rate applied in 2005/06.
[c] Cost estimates for 2006/07 are inclusive of a 2% vacancy, the same as the vacancy rate applied in 2005/06.
[d] Cost estimates for 2006/07 are inclusive of $1,438,925 from the Government of Cyprus.

B. Non-budgeted contributions

9. The estimated value of non-budgeted contributions for the period from 1 July 2006 to 30 June 2007 is as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Status-of-forces agreement[a]	230.8
Voluntary contributions in kind (non-budgeted)	—
Total	**230.8**

[a] Inclusive of market value, as estimated by UNFICYP, of the cost of United Nations observation posts and office and accommodation facilities provided by the Government of Cyprus to the Force for military contingents and United Nations police units.

C. Contingent-owned equipment: major equipment and self-sustainment

10. Requirements for the period from 1 July 2006 to 30 June 2007 are based on standard reimbursement rates for major equipment (wet-lease) and self-sustainment in the total amount of $1,417,300 as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Major equipment	1 252.7
Self-sustainment (minor engineering)	164.6
Total	**1 417.3**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to Mission area	—	—	—
B. Applicable to home country			
Incremental transportation factor	0.25-3.75		

D. Training

11. The estimated requirements for training for the period from 1 July 2006 to 30 June 2007 are as follows:

(Thousands of US dollars)

Category	*Estimated amount*
Consultants	
Training consultants	11.0
Official travel	
Official travel, training	35.2
Other supplies, services and equipment	
Training fees, supplies and services	12.0
Total	**58.2**

12. The proposed provision of $58,200 would cover training of international and national staff at the United Nations Logistics Base at Brindisi, Italy, and locally in information and communications technology, personnel administration applications, conduct and discipline issues, finance, as well as training outside the mission area (installation and maintenance of a unified messaging system, aviation fuel handling, firefighting equipment and a cargo-handling certification course).

III. Analysis of variances[1]

Reference

The present section describes the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

Mandate: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate;

External: variances caused by parties or situations external to the United Nations;

Cost parameters: variances caused by United Nations regulations, rules and policies;

Management: variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment).

	Variance	
Military contingents	$116.3	0.7%

- **External: change in market price levels**

13. The additional requirements under this heading are attributable to the increase in the cost of dry and frozen rations based on a contract in effect from March 2005, as well as higher requirements for the rotation of military contingents owing to an increase in fuel costs on the world market, offset in part by lower requirements for standard troop cost reimbursement because of a change in the composition of the Force and a decrease in the number of the military logistical support personnel, combined with reduced requirements for the reimbursement of troop-contributing countries for contingent-owned equipment owing to the deletion of the requirement for the retroactive reimbursement for contingent-owned equipment budgeted in the 2005/06 period.

[1] Resource variance amounts are expressed in thousands of United States dollars.

	Variance	
International staff	($525.1)	(8.1%)

- **Cost parameters: application of revised rates**

14. The reduced requirements under this heading are attributable to the application of the salary and staff assessment rates derived from the actual average expenditure by staff category and grade levels in the 2004-05 period. Common staff cost requirements have been estimated at 63 per cent of net salaries and are based on the actual expenditure patterns in the prior periods. The computation of international staff costs reflects the application of a 5 per cent delayed recruitment factor.

	Variance	
National staff	($234.6)	(3.9%)

- **Management: reduced inputs and same outputs**

15. The decreased resources under this heading are attributable to lower requirements for salaries, common staff costs and staff assessment for national staff owing to the proposed abolishment of three national General Service staff posts (two Interpreters and one Generator Mechanic), resulting in an estimated efficiency gain of $162,600, offset in part by the appreciation of the Cyprus pound against the United States dollar (£C 0.475 compared to £C 0.477 in the prior period). The computation of national staff costs is based on the salary scale in effect from 1 September 2004 and takes into account the application of a 2 per cent delayed recruitment factor, as well as common staff cost requirements estimated at 28 per cent of net salaries.

	Variance	
General temporary assistance	$262.3	349.7%

- **Management: additional inputs and outputs**

16. The additional resources under this heading are attributable to provisions for salaries, common staff costs and staff assessment in connection with the proposed establishment of a Conduct and Discipline Officer temporary position (P-5) and a Conduct and Discipline Assistant temporary position (national General Service staff), as well as higher requirements for the engagement of short-term personnel to replace staff on maternity or extended sick leave and for temporary staff to undertake special information technology short-term projects for which no in-house expertise exists.

	Variance	
Facilities and infrastructure	$970.4	15.4%

- **Management: additional inputs and outputs**

17. The variance under this heading is attributable to additional requirements for maintenance services in connection with the relocation of military personnel into the main camps, maintenance supplies owing to the upgrading of electrical infrastructure to comply with the Institute of Electrical Engineering wiring regulations, provision for the acquisition of additional firefighting equipment to increase fire response capabilities and provide first-line reaction to fire threats, as well as increased requirements for self-sustainment owing to the provision of minor engineering services to all contingents effective 31 January 2005 by one of the troop-contributing countries.

18. Efficiency gains resulting from the standardization of the mission's generator fleet and reduction of the number of generators relate to the reduced generator fuel consumption and spare parts requirements and are estimated at $125,200 (fuel in 2005/06 period prices).

	Variance	
Information technology	$39.7	7.4%

- **Management: additional inputs and outputs**

19. The additional resources under this heading are attributable to increased requirements for the centralized information technology support services arranged by United Nations Headquarters for personal computers, including laptops, and software licences, as well as acquisition of data storage and recovery equipment in connection with information technology security upgrades at sectors 1 and 4, and provision of information technology equipment for the Conduct and Discipline Team.

	Variance	
Medical	$21.3	8.2%

- **Management: additional inputs and outputs**

20. The additional requirements under this heading are attributable to the increased cost of medicines and medical supplies and requirements for the acquisition of basic primary and emergency care equipment in connection with the upgrade of the mission's medical centre operated by military personnel.

	Variance	
Special equipment	$200.0	2 020.2%

- **Mandate: change in scale/scope of mandate**

21. The variance under this heading is attributable to the acquisition of 30 closed-circuit television cameras for surveillance of the buffer zone and 12 rangefinder monoculars, as well as the replacement of 10 night observation devices.

	Variance	
Other supplies, services and equipment	$29.9	7.4%

- **Management: additional inputs and same outputs**

22. The additional resources under this heading are attributable to increased requirements for freight forwarding, customs clearance services and the higher cost of inland transportation, as well as the increased cost of the external audit of UNFICYP, as estimated by the Board of Auditors.

IV. Actions to be taken by the General Assembly

23. **The actions to be taken by the General Assembly in connection with the financing of the Force are:**

(a) **Appropriation of the amount of $44,954,300 for the maintenance of UNFICYP for the 12-month period from 1 July 2006 to 30 June 2007, including $20,878,600 net to be funded through voluntary contributions from the Government of Cyprus ($14,378,600) and the Government of Greece ($6.5 million);**

(b) **Assessment of the amount of $24,075,700, representing the balance of the appropriation, at a monthly rate of $2,006,308, should the Security Council decide to continue the mandate of UNFICYP.**

V. Summary of follow-up action taken to implement the decisions and requests made by the General Assembly in its resolution 59/296 and the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly and of the United Nations Board of Auditors

A. General Assembly

(Resolution 59/296)

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Section I	
Provide relevant information in the individual budget submissions of peacekeeping operations for the financial period 2006/07 on the efficiencies resulting from the implementation of the applicable provisions of resolution 59/296 (para. 4).	Information on the measures taken to achieve efficiencies is contained in paras. 6, 15 and 18 of the proposed 2006/07 budget.
Section II: results-based budgeting	
Decides that the progressive implementation of results-based budgeting shall be in full compliance with resolution 55/231 (para. 3).	Implemented.
Ensure that the purpose of the indicators of achievement is not to assess the performance of Member States but, where possible, to reflect the contributions by peacekeeping missions to the expected accomplishments and objectives in keeping with their respective mandates (para. 5).	Implemented.
Submit future budget proposals in full compliance with resolution 55/231 (para. 6).	Implemented.
Integrate operational, logistical and financial aspects fully in the planning phase of peacekeeping operations by linking results-based budgeting to the mandate implementation plans of peacekeeping operations (para. 8).	Implemented. See para. 5 of the proposed 2006/07 budget.

Decisions and requests to the Secretary-General	Action taken to implement decisions and requests
Section III: budget presentation	
Provide in the budget documents the necessary information available that fully justifies the Secretary-General's resource requirements (para. 2)	Implemented
Ensure that the Department of Peacekeeping Operations and all missions make every effort to introduce strict budgetary discipline and enforce adequate controls over budget implementation (para. 5)	Budget implementation is monitored by the mission to ensure utilization of resources as approved by the General Assembly. Deviations from the approved budget owing to factors beyond the mission's control are reported to the Assembly in financial performance reports. Resource utilization during the 2004/05 period was 98.6 per cent of the appropriation provided by the Assembly for that period
Affirms that budget submissions should, to the extent possible, reflect management improvements and efficiency gains to be achieved and articulate future strategies in this regard (para. 9)	Information on the measures taken to achieve efficiencies is contained in paras. 6, 15 and 18 of the proposed 2006/07 budget
Undertake the review of the functions of the posts as an ongoing exercise and to determine the level of posts according to changing operational requirements as well as the actual responsibilities and functions performed, with a view to ensuring the most cost-effective use of resources (para. 10)	Implemented. The proposed 2006/07 budget reflects the downgrading of the Force Commander post from the D-2 to the D-1 level
Section IV: review of the management structure of all peacekeeping operations	
Ensure that the remaining complex operations conduct the requested review and streamline their structures (para. 11)	Not applicable
Monitor the evolution of structures in individual peacekeeping operations to avoid the duplication of functions and an excessive proportion of higher-grade posts, bearing in mind the mandates, complexities and specificities of each mission (para. 2)	Implemented. The proposed 2006/07 budget reflects the downgrading of the Force Commander post from the D-2 to the D-1 level
Review the level and functions of the protocol officers, bearing in mind the relevant observations of the Advisory Committee on Administrative and Budgetary Questions (para. 12)	Not applicable
Section VI: disarmament, demobilization (including reinsertion) and reintegration	
Provide clear information on resource requirements for disarmament, demobilization and reinsertion and associated post and non-post costs (para. 6)	Not applicable

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Section VII: quick-impact projects	
Streamline the process of implementation of quick-impact projects and ensure that they are fully implemented within the planned time frames	Not applicable
Section VIII: training, recruitment and staff in the field	
Decides to restrict training away from mission headquarters of civilian staff to training specific to the implementation of the mandate of the mission, the effective functioning of the mission, the function of a post or, where it is cost-effective, until the finalization of the comprehensive training strategy (para. 1)	Implemented. The mission places emphasis on in-house training of international and national staff and train-the-trainers programmes.
Revert to the General Assembly for its consideration of the creation of a post if the function is ongoing and is so warranted, regarding the practice of hiring individual contractors or individuals on procurement contracts to perform functions of a continuing nature (para. 11)	The mission does not resort to the hiring of individual contractors to perform continuing functions
Section XI: participation of United Nations Volunteers	
Continue to ensure that Volunteers are subject to the same obligations and responsibilities, including standards of conduct, that the United Nations staff are subject to (para. 5)	Not applicable
Take into account greater use of national staff in peacekeeping operations, when feasible (para. 6)	Implemented. The proposed 2006/07 budget provides for 111 national staff (7.5 per cent of the total civilian staffing establishment)
Section XVI: procurement	
Ensure that all peacekeeping missions operate with reference to their procurement plans in order to realize the benefits offered by proper procurement planning (para. 5)	Implemented
Section XVII: asset management	
The Department of Peacekeeping Operations should ensure that all missions implement an assets replacement programme in a cost-effective manner and in strict compliance with the guidelines on the life expectancy of assets (para. 1)	Implemented. Assets replacement programmes in the mission cover refrigeration, accommodation, office, communications, information technology and observation equipment, as well as vehicles
Ensure that the heads of the peacekeeping operations take effective measures to ensure inventory control, replenishment of stocks and reasonable write-off procedures for the disposal of assets no longer required or useful (para. 2)	The proposed 2006/07 budget reflects a goal of reducing the inventory value of assets pending write-off to 2.5 per cent as at 30 June 2007, compared to 9.6 per cent and 3 per cent as at 30 June 2005 and 30 June 2006, respectively

Decision and request in the Secretary-General's report	Action taken to implement decision and request
Ensure that formal written agreements are in place, which include elements such as financial reimbursement and liability, with other United Nations bodies before loaning out to them resources belonging to the peacekeeping operation (para. 3)	No assets or other resources are on loan from UNFICYP to other United Nations bodies.
Section XVIII: information technology	
Implement the Galileo system in all peacekeeping operations in order to unify peacekeeping operations inventory (para. 3)	The Galileo system has been implemented in the mission.
Section XIX: air operations	
Take all necessary actions to ensure that staff members involved in air operations are adequately trained, as specified in the Air Operations Manual (para. 1)	Implemented. The mission's helicopters are operated and serviced by military personnel, with refresher training provided by a troop contributor.
Continue to conduct aviation quality inspections and aviation assessments at missions to confirm that established standards are being fully complied with (para. 2)	Regional Air Safety Officer inspections are conducted annually, with provisions for travel included in the mission's budgets.
Improve the formulation of resource requirements for air operations to make them more reflective of actual operations, bearing in mind the overbudgeting of air transportation requirements in some peacekeeping operations (para. 3)	Implemented. The rate of utilization of approved air operations resources in the 2004-05 period was 97.3 per cent.
Section XXI: ratios of vehicles and information technology equipment to staff	
Ensure that peacekeeping operations adhere to the standard ratios, bearing in mind the mandate, complexities and size of individual peacekeeping operations (para. 2)	The mission is generally in compliance with standard ratios. However, owing to a large proportion of national staff performing core functions in administration (integrated support and administrative services) and a wide dispersion of small offices at the mission's headquarters and in the sectors, full compliance with the standard ratios is not feasible.
Ensure that in all missions the actual ratio of heavy/medium vehicles is no greater than the established standard ratio of 1:1 and justify any departure from this standard ratio (para. 3)	Implemented.

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Progressively reduce the allocation of one printer per work station and to implement, with immediate effect, where it is cost-effective and feasible, the ratio of printers to desktop computers of 1:4 for all work stations in peacekeeping missions, at Headquarters and in the field (para. 6)	The proposed 2006-07 budget does not provide for the replacement printers. In order to progressively reduce the ratio of printers to desktop computers, acquisition of a network printer is proposed in the budget. Owing to the configuration of office accommodation facilities at mission headquarters and in the sectors, with multiple small offices, installation of network printers at all locations would be impractical and not cost-effective.
Decides to defer consideration of new provisions for desktop computers, printers and laptops at Headquarters and in the field with the exception of new missions and those missions undergoing expansion according to Security Council mandates as well as for replacement purposes in strict compliance with the General Assembly resolution, pending the report of the Office of Internal Oversight Services on the comprehensive management audit to review the practices of the Department of Peacekeeping Operations, mentioned in section IV, paragraph 4, of resolution 59/296 (para. 7)	See above.
Section XXII: rations contracts	
Undertake a cost-benefit analysis of the delivery of food rations by air assets, without prejudice to the delivery of food to the troops, and to implement the most viable and cost-effective option in each peacekeeping operation (para. 1)	Not applicable.
Ensure that all missions monitor and evaluate the quality management systems of rations contractors to ensure that food quality and hygiene conditions are in accordance with established standards (para. 2)	The mission administration ensures the ongoing monitoring of the contractors' compliance with their obligations in respect of the quantity and quality of fresh, dry and frozen rations and timeliness of their delivery. All food items are inspected upon their receipt, with the Force hygiene officer conducting regular spot checks to confirm that the required standards are being met. Monthly meetings are held with the contractor and the recorded minutes are provided to United Nations Headquarters in New York.
Undertake a cost-benefit analysis on the use of an independent inspection mechanism to verify the fulfilment by contractors and vendors of all contract specifications regarding quality, hygiene and delivery plans (para. 3)	Not applicable.

B. Advisory Committee on Administrative and Budgetary Questions

(A/59/736/Add.6)

Request/recommendation	*Action taken to implement request/recommendation*
With respect to the upcoming review and possible further downsizing of UNFICYP, the Advisory Committee urges the mission to consider the realignment of the grade levels of senior posts to the reduced scope of the mission, the level of responsibility and number of staff overseen, including, in particular, the possible downgrading of the position of the Force Commander from the D-2 to the D-1 level if the number of military personnel is further reduced. The Committee is of the opinion that such an adjustment could already have been contemplated during the latest restructuring of the mission, when the number of soldiers in the military contingents was reduced from 1,230 to 860 (para. 27).	The proposed 2006-07 budget provides for the establishment of a Force Commander post at the D-1 level (D-2 approved in the 2005-06 period).
The Advisory Committee requests UNFICYP to review its outsourcing and procurement practices and to ensure that the mission's resources are used in the most cost-effective manner possible (para. 30).	The mission carried out an exhaustive cost-benefit analysis (completed in August 2005) of 42 contracts for outsourced services versus in-house provision of these services, including the establishment of a light vehicles fleet versus rental of vehicles, truck repair and maintenance, vehicles body repairs and tires repair and replacement, 24-hour heavy vehicles recovery services, maintenance and repair of heavy plant equipment, repair and maintenance of mobile telephones, printers, computer accessories, repair of electrical installations, gas and electrical kitchen equipment, repair and maintenance of fire safety equipment, catering and cleaning services and locksmith services. In view of substantial investment in equipment and personnel, including specialized training, which would be required to perform these services in-house (e.g. establishment of specialized vehicle workshops) and the small volume of some services (e.g. repair and maintenance of information technology and communications equipment), the mission concluded that the current outsourcing arrangements are cost-effective. The cost-benefit analysis also confirmed that patrol track maintenance utilizing United Nations-owned equipment and performed by military engineers is more cost-effective than outsourcing this service to a contractor.

C. Board of Auditors

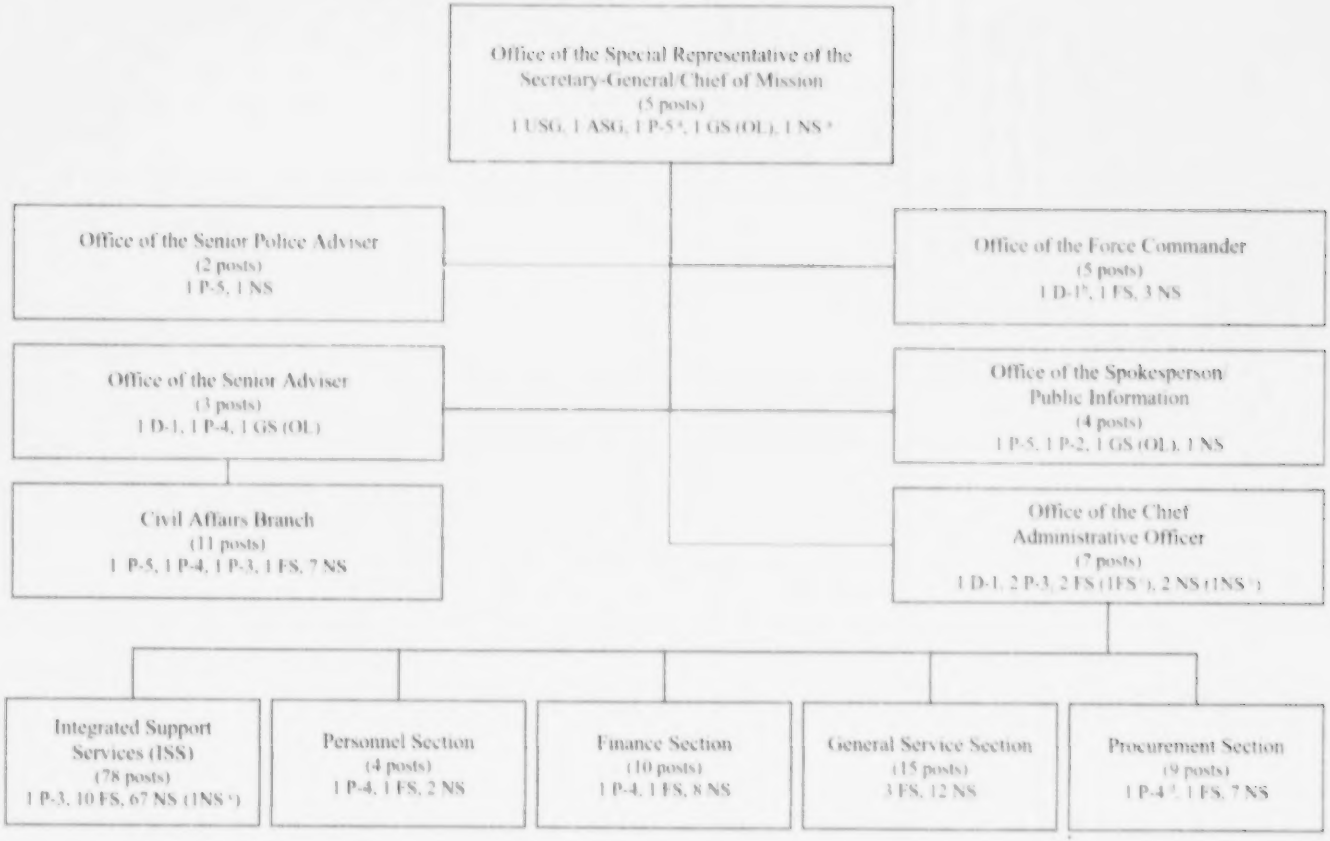
(A/59/5, vol. II, chap. II.B, para. 64)

Request recommendation	*Action taken to implement request recommendation*
Differences were noted between the field assets control system/Galileo record of items of non-expendable equipment and the physical verification of the equipment (para. 64 (a)).	Implemented. The physical inventory count was completed in December 2004. The update of Galileo was completed in February 2005. The investigation and verification of "non-located" assets was completed in October 2005. Barcodes have been assigned to non-expendable property and attractive items.
Delays were noted in the write-off and/or disposal process (para. 64 (b)).	The mission has put in place appropriate measures to implement the recommendation. More frequent meetings are held by the Local Property Survey Board in order to speed up the write-off process. Two auction sales are now organized every year.

Annex

Organization charts

A. Substantive and administrative offices*


Office of the Special Representative of the Secretary-General/Chief of Mission
(5 posts)
1 USG, 1 ASG, 1 P-5[a], 1 GS (OL), 1 NS [a]
Office of the Senior Police Adviser
(2 posts)
1 P-5, 1 NS
Office of the Force Commander
(5 posts)
1 D-1[b], 1 FS, 3 NS
Office of the Senior Adviser
(3 posts)
1 D-1, 1 P-4, 1 GS (OL)
Office of the Spokesperson/ Public Information
(4 posts)
1 P-5, 1 P-2, 1 GS (OL), 1 NS
Civil Affairs Branch
(11 posts)
1 P-5, 1 P-4, 1 P-3, 1 FS, 7 NS
Office of the Chief Administrative Officer
(7 posts)
1 D-1, 2 P-3, 2 FS (1 FS [c]), 2 NS (1 NS [c])
Integrated Support Services (ISS)
(78 posts)
1 P-3, 10 FS, 67 NS (1 NS [c])
Personnel Section
(4 posts)
1 P-4, 1 FS, 2 NS
Finance Section
(10 posts)
1 P-4, 1 FS, 8 NS
General Service Section
(15 posts)
3 FS, 12 NS
Procurement Section
(9 posts)
1 P-4 [d], 1 FS, 7 NS

* *Abbreviations*: USG - Under-Secretary-General; ASG - Assistant Secretary-General; FS - Field Service; GS (OL) - General Service (Other level); NS - national General Service staff.

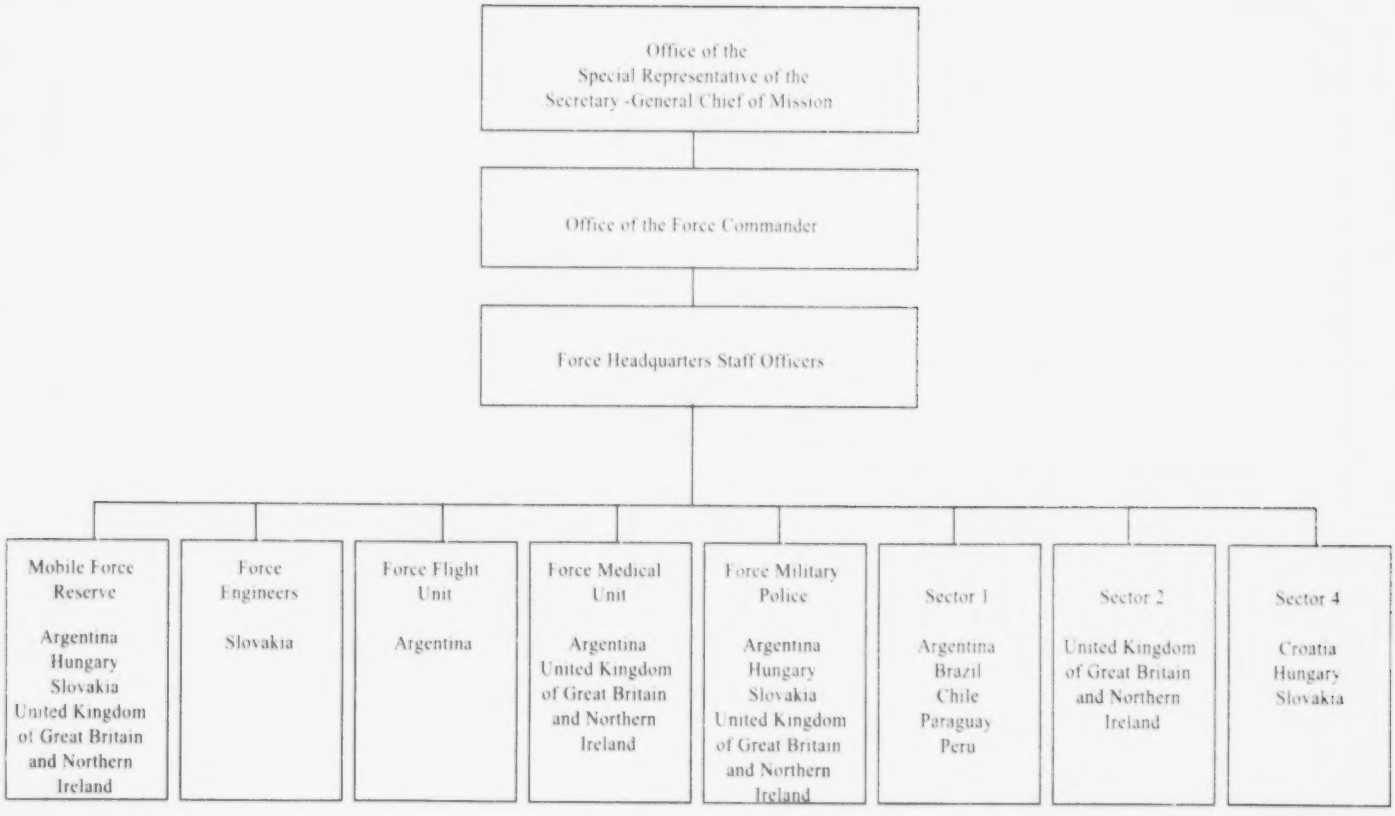
[a] Conduct and Discipline Team temporary positions.

[b] Downgraded from the D-2 to the D-1 level.

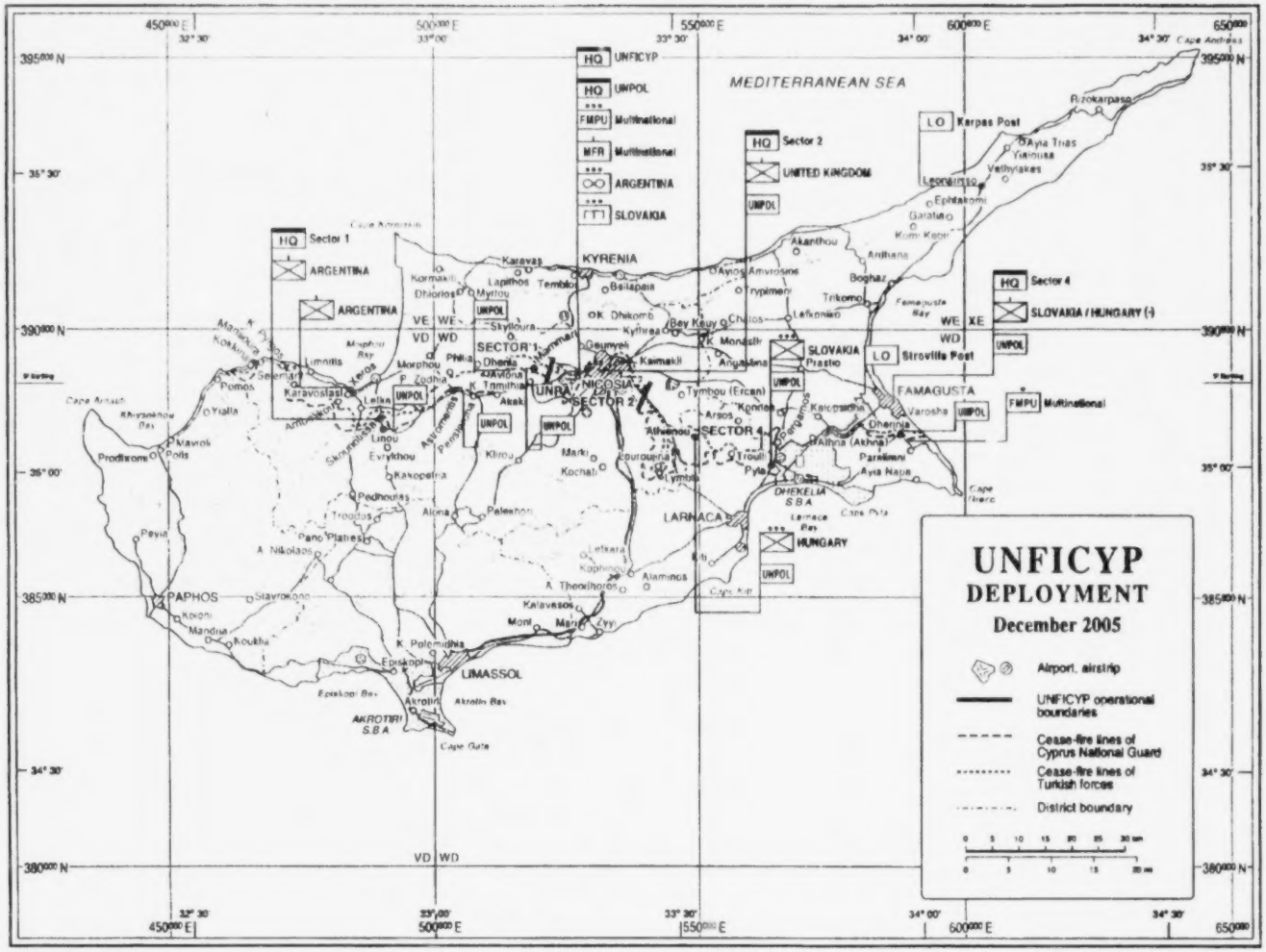
[c] Redeployed posts.

[d] Post converted from Field Service to the Professional category.

B. Military component



Map



Map No. 2930 Rev. 59 UNITED NATIONS
December 2005 (Colour)

Department of Peacekeeping Operations
Cartographic Section